



Waste Management Policy

The activities undertaken by Compressed Air Solutions Ltd (CAS) gives rise to a wide variety of wastes that are produced and collected, ranging from general wastes and recyclable materials through to hazardous wastes. Compressed Air Solutions has a duty of care to ensure that all wastes are stored and disposed of responsibly, using approved, registered waste carriers for recycling and disposal.

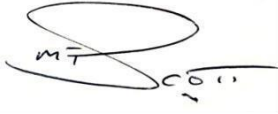
There is a legal requirement for those who produce, store or dispose of waste of any type to comply with the relevant legislations. Compressed Air Solutions acknowledges the importance of meeting these legal requirements and will apply a waste hierarchical approach to ensure the reduction, reuse and recycling of waste wherever possible, in preference to the disposal of waste to landfill.

CAS will adhere to the following wherever possible:

- Minimise waste generation.
- Reuse waste packaging (paper, cardboard, pallets, bubble wrap).
- Where minimization and the reuse of waste of waste is not possible, CAS will use reputable contractors for the recycling of both general and hazardous waste. Registered waste contractors used will include ENVA and FSW for hazardous waste; Adrian Dale Pallets; Bakers Waste for cardboard and paper; AE Burgess or Veolia for metal recycling.
- Where waste minimisation, reuse and recycling are not viable options, CAS will send waste to landfill via a reputable contractor (AE Burgess) and disposable hazardous waste will be collected by a reputable contractor for disposal at regulated facilities (Enva).
- Ensure the safe handling and storage of all wastes at customer or CAS head office. All hazardous and non-hazardous waste will be stored in accordance with storage guidelines and protected from the elements (such as a closed skip; covered banded pallets for waste oils, rags and filters, internal locked cage for refrigerant gases).
- All customer hazardous waste that is produced as part of the company's day to day servicing and repair activities, will be disposed of in accordance with the customers site requirements or returned to CAS head office, under waste carrier license CBDU 94059, for recycle or disposal by a reputable contractor (Enva). Customers are provided with a copy of the CAS Policy for the Disposal of Hazardous Waste and waste transfer notes.
- Hazardous waste will be stored temporarily in line with Non Waste Framework Directive 4 (NWFD 4 - temporary storage at a collection point) for a maximum of three months between collections by ENVA.
- Adhere to all customers site specific requirements for the management of waste including removal and disposal.
- Provide training to employees on waste management

- Ensure that no hazardous substances are discharged into the atmosphere, waterways or land and report environmental incidents as and when required by law.
- Adhere to the UK Governments workplace recycling rules

This policy should be read in conjunction with the Environmental Policy, Policy for the Disposal of Hazardous Waste and Workplace Recycling Policy. It will be reviewed annually and disseminated electronically to all employees. A copy will be made available on the company website at www.compressedairsolutions.co.uk for interested parties.

A handwritten signature in black ink, appearing to read 'M.T. COSTA', is written over a light grey rectangular background.

Managing Director

31st March 2026