



## Sustainability Policy

Compressed Air Solutions Ltd is committed to promoting sustainability by meeting the needs of the present, without compromising the ability of future generations to meet their own needs.

Compressed Air Solutions Ltd will look to establish processes and procedures to ensure continual improvement in sustainability performance by way of:

- Complying with, and exceed where practicable, all applicable legislation, regulations and codes of practise.
- Integrating sustainability considerations into our business decisions by looking to source products that help customers reduce their energy use and greenhouse gas emissions, and therefore help minimize the effects of climate change.
- Ensuring that all staff are aware of our Sustainability Policy and are committed to implementing and improving it.
- Providing instructions and information to all staff to raise awareness of sustainability issues and enlist their support in improving the company's performance.
- Making the policy available to all employees, customers, suppliers, members of the public and any other interested persons or parties and encourage them to adopt sound sustainable management practises
- Minimising the impact on sustainability of all activities.
- By reviewing this policy on an annual basis with a commitment to ongoing improvement of our sustainability performance.

All employees of Compressed Air Solutions will be responsible for helping to improve sustainability by way of:

- Avoiding physically travelling to meetings where alternatives are available. Where alternatives are not available car sharing will actively be encouraged to help reduce carbon emissions and the depletion of unsustainable natural resources.
- Car/Vehicle sharing when travelling to the same site to help reduce carbon emissions and the depletion of unsustainable natural resources (following Coronavirus guidelines).
- Use of public transport where possible, to help reduce carbon emissions and the depletion of unsustainable natural resources.
- Minimise the use of paper and other office consumables by using electronic storage and only printing documents that are necessary to help reduce the depletion of unsustainable natural resources.
- Purchase energy efficient office and site equipment to help reduce energy consumption and the depletion of unsustainable natural resources.
- Replace company vehicles that need replacing with electric or hybrid vehicles wherever possible.
- Placing recyclable items in the correct recycling storage facilities for them to be recycled and help to reduce the depletion of unsustainable natural resources.
- Complying with the company 'switch off' policy for lighting, equipment and any other energy consuming device, to help reduce energy use and the depletion of unsustainable natural resources.

Signed  .....

Mark Scott, Managing Director  
Date: 11<sup>th</sup> February 2026